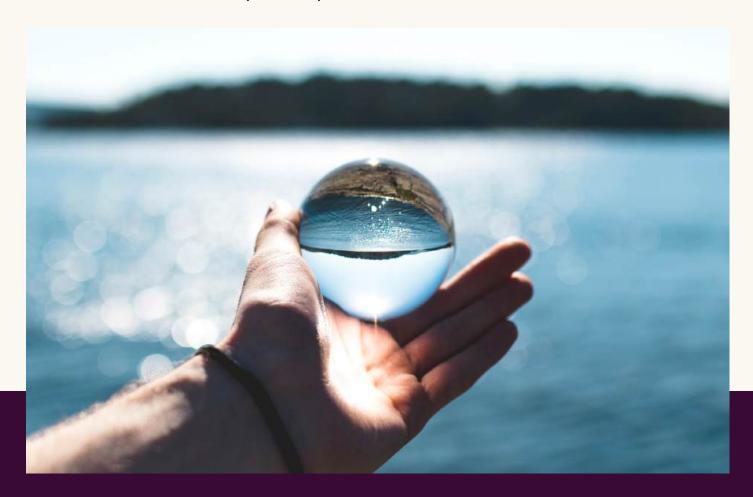


Paving the Way for Environmental, Social, and Governance (ESG) Excellence



Planet . People . Performance . Partnerships

Welcome to Avani Sepang Goldcoast Resort, a sanctuary of sustainable luxury where our commitment to **environmental stewardship, social responsibility, and robust governance** practices create a harmonious and responsible hospitality experience.

Explore how we integrate ESG principles into every aspect of our operations to ensure a positive impact on our guests, communities, and the planet.

The resort stands to combine eco-friendly practices with innovative technology to create unique and memorable experiences for our guests. Our dedication to preserving the natural beauty of the Sepang Coastal Areas and reducing our environmental impact is woven into the fabric of our resort, ensuring a stay that is both memorable and responsible.

Join us in embracing a brighter, more sustainable future.

Environmental Stewardship

Eco Development Approach - Embracing Biodiversity & Protection

Set in the picturesque Sepang Coastal Areas, our resort is a testament to the profound respect we hold for our local ecosystems. The coastal flats play host to a spectrum of habitats:

- Rich mudflats of Sungai Sepang
- Sprawling Pantai Bagan Lalang mangrove forests
- Lush Pantai Batu Laut salt marshes

Recognizing these treasures, we are dedicated to reducing pollution, protecting vital habitats, and educating our guests on the importance of conservation.



Marine-Grade Spun Piles

The Stronghold of Sustainability

Building on coastal wisdom, our beach-front edifices are anchored by marine-grade spun piles, ensuring the longevity and environmental integration of our physical footprint.

- **Coastal Protection**: Marine-grade spun piles help to stabilize shorelines, preventing erosion and preserving natural coastal habitats.
- **Durability and Longevity**: Their superior strength and resistance to marine conditions reduce the need for frequent repairs, minimizing material waste and environmental disruption.
- **Sustainable Materials:** Often made from highquality, recyclable materials, these piles contribute to reduced resource consumption and waste.



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Sustainable Infrastructure

Roofing with Responsibility

IKO Cambridge Architectural Shingles - With an eye for aesthetic excellence and environmental integrity, Avani Sepang Goldcoast Resort's rooftops boast IKO Cambridge architectural shingles. Crafted from volcanic rock, these shingles add a dash of sustainable elegance to our resort, mirroring your personal style while furthering our eco-friendly mission.

- **Sustainable Materials**: The shingles are created from volcanic rock, a naturally abundant material, reducing reliance on synthetic alternatives.
- **Energy Efficiency**: These shingles contribute to better insulation, reducing the energy consumption of the resort's buildings.
- **Durability**: Their long lifespan minimizes the need for frequent replacements, thereby reducing waste.

Cleaner Sewage Solutions

Roediger® Vacuum Sewer Systems - We take nothing for granted, including waste management. The Roediger® Vacuum Sewer Systems efficiently transport and treat waste, transforming sewage into safe effluent that meets the highest environmental standards. This innovative system guarantees a cleaner, odor-free stay and demonstrates our proactive approach to preserving the Sepang coastlines.

- **Water Conservation**: The vacuum sewer system uses significantly less water compared to conventional systems, conserving this precious resource.
- **Pollution Control**: By treating waste efficiently, the system prevents pollutants from entering the environment, protecting local ecosystems.
- **Resource Recovery**: The system enables the safe recovery and reuse of treated effluent, promoting a circular economy.

Energy Efficiency

At Avani Sepang Goldcoast Resort, energy efficiency is more than just a policy - it is a core value that guides our operations and decisions. Recognizing the critical role energy efficiency plays in reducing environmental impact and promoting a sustainable future, we have implemented a comprehensive strategy aimed at minimizing our carbon footprint while maintaining the highest standards of guest comfort and service.



AVANI



Advanced Climate Control Systems

Innovative Air Conditioning

We utilize state-of-the-art air conditioning systems that significantly reduce energy use. These systems incorporate inverter technology and **Variable Refrigerant Flow (VRF)**, adjusting cooling output based on real-time demand. This precision avoids energy waste, ensuring that we only use the amount of energy needed to maintain optimal comfort levels.

Smart Thermostats

Our rooms are equipped with smart thermostats that automatically adjust the temperature based on occupancy and ambient conditions. These thermostats can detect when a room is unoccupied, adjusting settings to conserve energy without compromising guests' comfort upon return.

Resort-wide LED Lighting Adoption

To reduce electricity consumption, we have replaced conventional lighting with LED technology throughout the resort. LED lights offer superior energy efficiency, consuming up to 75% less energy and lasting 25 times longer than incandescent lighting.

Tinted Windows

At Avani Sepang Goldcoast Resort, tinted windows play a vital role in our sustainability efforts by reducing energy consumption, enhancing guest comfort, and protecting against UV radiation. These windows minimize heat and sunlight entry, lowering air conditioning needs and promoting energy conservation. They also improve indoor comfort by controlling temperature and reducing glare, while preserving interior furnishings from UV damage.

This commitment to incorporating tinted windows underscores our dedication to environmental stewardship, energy efficiency, and guest satisfaction, aligning with our ESG principles.

Energy Management Systems (EMS)

Monitoring and Optimization - An advanced Energy Management System (EMS) is at the heart of our energy conservation efforts. This system continuously monitors energy consumption across the resort, identifying patterns and areas for improvement. By analyzing this data, we can optimize energy use in real-time, reducing waste, and enhancing efficiency.

Guest Participation Programs

We encourage our guests to participate in our energy-saving efforts through the **Green Choice Program**. Guests can opt to minimize housekeeping services during their stay, reducing the need for vacuuming, laundry, and other energy-intensive activities.

This initiative not only saves energy but also empowers our guests to be active partners in our sustainability journey.









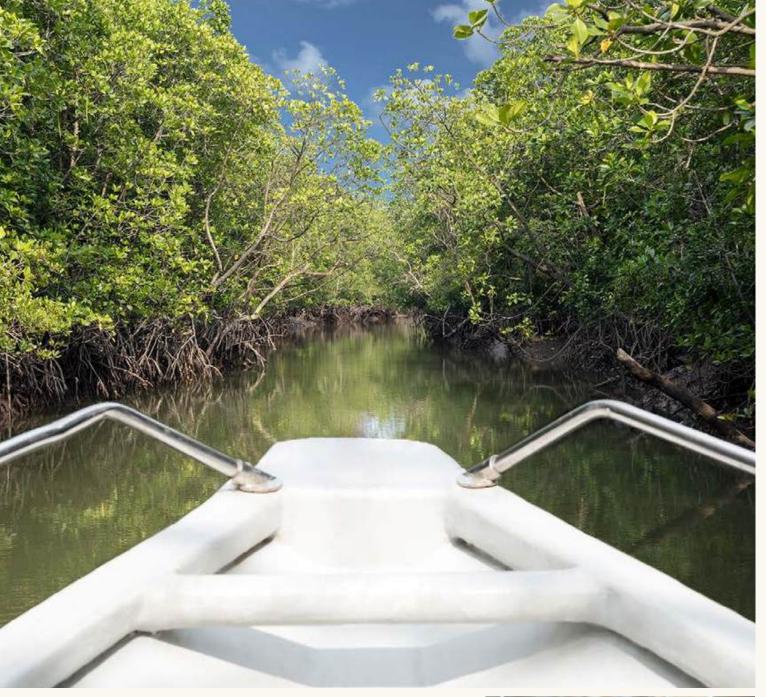
Regular Energy Audits

Continuous Improvement - To ensure the effectiveness of our energy efficiency measures, we conduct regular energy audits.

These audits help us identify new opportunities for energy savings, refine existing practices, and stay ahead of technological advancements in energy conservation.

Employee Training and Awareness

Cultivating a Culture of Sustainability - Our staff undergoes regular training on energy conservation techniques and the importance of sustainability. By fostering a culture of environmental awareness, we ensure that every team member contributes to our energy efficiency goals, from turning off unused lights to recommending improvements.



Supporting Local Communities through Resort Activities

At Avani Sepang Goldcoast Resort, our commitment to social responsibility is reflected in our engagement with local communities and conservation efforts.

Through thoughtfully curated activities, we offer guests immersive experiences that also support local livelihoods and ecosystems.





Cultural Connections

Each of these experiences is thoughtfully designed to support local ecosystems and the community's economic wellbeing, thereby enriching our guests' stay with responsible engagement and authentic cultural connections.



Mangrove Exploration Excursions

Our guided tours through the mangroves provide a serene journey amidst dense jungles where guests can marvel at the diversity of wildlife, including exotic birds, playful monkeys, soaring eagles, and stealthy monitor lizards.

This not only serves as an **educational adventure** for our guests but also underscores the importance of these ecosystems, encouraging their conservation. Our Mangrove Tours also includes planting of a mangrove sapling by our guests.



Cycle Through Local Landscapes

Our resort provides bicycle rentals for guest to engage with the region's natural beauty.

This eco-friendly activity promotes physical well-being while **minimizing carbon emissions**, aligning with our sustainability goals.



Honey Farm ATV Adventure

The thrill-seekers can embark on an ATV escapade, gliding across deserted beaches to visit a local honey farm where they can engage in a safe tasting session of locally produced honey – an experience that aids in supporting the bee farming community.

The excursion wraps up with a trip to a nearby village, showcasing the charm of rural life and fostering **economic support** for these locales.



For the Love of Dragon Fruit

Our visits to a local eco-farm offer a fantastic family bonding opportunity, where guests can contribute to **sustainable farming** by planting dragon fruit trees.

Each visit is punctuated with a refreshing taste of ice-cold welcome drinks made from farm-fresh ingredients, allowing guests to savor the fruits of their labor.

Banghuris Village Tour

We advocate for **responsible tourism** through our Banghuris Village Tour. Visitors can gain a deeper appreciation of Malaysian culture by exploring traditional wooden Malay homes and engaging in botanical education such as coffee bean picking and rubber tapping.

The tour concludes with delectable local culinary delights, enhancing the cultural experience and supporting the village's economy.



River Cruise

Our guests can embark on a captivating river cruise, which offers a chance to learn about the rich ecosystem of the Sungai Sepang Besar river.

This leisurely journey not only provides stunning views and a pleasant breeze but also helps to **raise awareness of the local aquatic environment**, encouraging preservation efforts.



Regenerative Tourism

At Avani Sepang, we offer guests the opportunity to engage in regenerative tourism through our mangrove sapling planting activity during outdoor tours. This initiative supports diverse ecosystems, protects shorelines, and improves water quality.

By participating in mangrove restoration, guests contribute to a sustainable and resilient future for both the planet and its people. This activity underscores our commitment to environmental stewardship and community well-being.



Water Sports

Guests of all ages can partake in exhilarating water sports, including kayaking, jet skiing, and stand-up paddleboarding.

With instructors to guide them, this adventure not only brings fun and fitness but also **supports local instructors** and contributes to the region's economy.













OUR ACTIVITIES

Contributing Back to the Community Through Our People

At Avani Sepang Goldcoast Resort, the environment and community around us hold a special place in our hearts, driving us to move beyond mere planning to take tangible, impactful actions. Avani Hotels & Resorts, under Minor Hotels, has also launched the Dollars for Deeds CSR program where guests can contribute to CSR causes with Minor Hotels matching donations dollar for dollar. Here are some of our activities.

- **Biodegradable Straws** Traditional plastic straws are replaced in our resort with paper-based alternatives, significantly reducing plastic waste and promoting a more sustainable future.
- **Beach Cleaning** Together with University Malaysia of Computer Science & Engineering (UNIMY), Majlis Perbandaran Sepang, HL Dragon Fruit Eco Farm, Lions Clubs International, Jabatan Kebajikan Masyarakat, and SMK Sungai Pelek, the Avani Sepang team carried out beach cleaning initiatives to restore and protect our coastal surroundings, showcasing the strength of community collaboration in environmental stewardship.
- Orphanage Visit The People and Culture team of Avani Sepang Goldcoast Resort initiated a visit to the orphanage home, Rumah Anak Yatim Baitul Barokah Wal Mahabbah as part of a longstanding commitment to community engagement and social responsibility.
- 30-hour Famine Camp We collaborated with with 30HEROxMVP where the venue for the 30-Hour Fasting Camp was sponsored. Guests voluntarily abstained from solid food for a continuous period of 30 hours to raise funds for children in need.
- Local School Visit Avani Sepang Goldcoast Resort demonstrated its commitment to community engagement by visiting nearby school like SMK Sungai Pelek, where our General Manager served as the distinguished guest to inaugurate their Sports Day event.
- Memorandum of Cooperation We joined forces with Malaysian Green Technology And Climate Change
 Corporation to work together in the area of sustainability, low carbon city, energy programmes and tree planting.

Ongoing Commitment to Sustainable Practices

Avani Sepang Goldcoast Resort remains dedicated to integrating sustainable practices into every aspect of our operations. We believe that these initiatives not only enhance our guests' experience but also contribute to the well-being of our planet. Stay tuned for more updates on our journey towards a more sustainable future.



Cage-free Eggs

Avani Sepang Goldcoast Resort is excited to announce the upcoming introduction of cage-free eggs in our culinary offerings. Cage-free eggs come from hens that are allowed to roam freely, promoting better animal welfare.

These eggs are not only more humane but also tend to be richer in nutrients such as omega-3 fatty acids, vitamin D, and E. This initiative aligns with our commitment to ethical food sourcing and providing our guests with healthier, high-quality dining options.



Prebiotic Prawns

We are introducing prebiotic prawns to our menu, sourced from trusted suppliers. Prebiotic prawns are cultivated using sustainable practices that promote the growth of beneficial bacteria, enhancing the nutritional value and health benefits of the prawns.

This initiative supports our goal of providing delicious and health-conscious seafood options while maintaining ecological balance.



Hydroponic Salad Bar

Our new hydroponic salad bar will soon be available, bringing fresh, locally grown greens directly to your plate. Hydroponics is a method of growing plants without soil, using mineral nutrient solutions in an aqueous solvent.

This innovative approach reduces the need for pesticides and fertilizers, conserves water, and allows us to offer our guests fresh, nutritious, and sustainable produce year-round.



EV Car Charger

In our effort to support green transportation, Avani Sepang Goldcoast Resort will soon install electric vehicle (EV) chargers. These chargers will enable our guests to conveniently charge their electric vehicles during their stay, encouraging the use of eco-friendly transportation.

This addition underscores our commitment to reducing carbon emissions and promoting a sustainable future.

Our dedication to sustainability and community well-being is unwavering, but we cannot achieve our goals alone.

We invite you to become an active participant in this vital journey towards a greener, more equitable future. Stay tuned for more exciting ESG activations and initiatives as we continuously strive to improve and make a positive impact.

Together, we can create a better world for generations to come.



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Buggy Limousine

